

Appendix A: Payment Rates, Implementation Guidelines, and Requirements

PHP Practice	Agricultural System	Practice Implementation	Payment Scenario	Payment Rate (\$/Unit)	Required Document or Information at Time of Quarterly Reporting	Implementation Guidelines	Verification Requirements
Alley Cropping (NRCS CPS 311)	Cropland	Replace 20% of Annual Cropland with Woody Plants	Tree planting, single row	\$55.00 / No	Species and number of trees	(1) Potted seedling size at ≥2 gal; (2) Plant density at ≥40 trees/acre; (3) Tree protection and irrigation.	(1) 3-5 Geotagged photographs showing established trees, (2) Receipts of seedlings purchased; (3) Species and number of live plants; (4) Maintenance of plant growth in the project term and beyond.
Conservation Cover (NRCS CPS 327)	Cropland	Convert Irrigated or Non-Irrigated Cropland to Permanent Unfertilized Grass Cover or Grass/ Legume cover	Monarch Species Mix	\$1,280.00 / Ac	(1) Plant species must be mix of native grass and forbs for pollinators; (2) Seeding rate & planting method.	(1) At least 4% native milkweeds (<i>Asclepias</i> spp.) and less than 50% grasses; (2) Seeding rate at 21-40 pure live seeds per sq-ft; (3) Plant protection from animal damage and growth maintenance.	(1) 3-5 Geotagged photographs of fields showing established plants (>60% plant cover); (2) Receipts of seeds purchased including species names; (3) Good plant growth during the project term.
	Orchard or Vineyard	Convert Idle Land near Orchard/Vineyard to Permanent Unfertilized Grass Cover or Grass/Legume cover					
	Agricultural Land Removed from Production in the Last 36 Months	Convert Uncultivated Land to Permanent Unfertilized Grass Cover or Grass/ Legume cover					

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Conservation Cover (NRCS CPS 327)	Cropland	Convert Irrigated or Non-Irrigated Cropland to Permanent Unfertilized Grass Cover or Grass/ Legume cover	Pollinator Species Mix	\$1,250.00 / Ac	(1) Perennial species includes mix of native grasses, legumes, and forbs to provide habitat for pollinators; (2) Seeding rate & planting method	(1) Mixed native species with less than 50% grasses; (2) Seeding rate at 21-40 pure live seeds per sq-ft; (2) Plant protection from animal damage and good maintenance.	(1) 3-5 Geotagged photographs of fields showing established plants (>60% plant cover); (2) Receipts of seeds purchased including species names; (3) Good plant growth during the project term.
	Orchard or Vineyard	Convert Idle Land near Orchard/Vineyard to Permanent Unfertilized Grass Cover or Grass/Legume cover					
	Agricultural Land Removed from Production in the Last 36 Months	Convert Uncultivated Land to Permanent Unfertilized Grass Cover or Grass/ Legume cover					
Contour Buffer Strips (NRCS CPS 332)	Cropland	Convert Strips of Irrigated Cropland to Permanent Unfertilized Grass Cover or Unfertilized Grass/Legume Cover	Pollinator	\$480.00 / Ac	(1) A design schematic; (2) at least 3 pollinator friendly native perennial species; (3) seeding rate, planting method	(1) Width of strips: ≥15 feet wide if ≥50% grass species OR ≥30 feet wide when legume/forbs are used alone, or ≥50% legumes; (2) Seeding rate at 41- 60 pure live seeds per sqft; (3) Inoculate legumes at planting time if legume species is used; and (4) Good maintenance.	(1) 3-5 Geotagged photographs of fields showing established strips (>60% plant cover); (2) Receipts of seeds purchased; (3) Plant species name and seeding rate; (4) Good plant growth during the project term.

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Cover Crop (NRCS CPS 340)	Cropland	Add Legume/ Non-Legume Seasonal Cover Crop to Irrigated or Non-Irrigated Cropland	Multiple Species	\$120.00 / Ac	(1) APN/field and acres; (2) cover crop species; (3) Seeding rates; (4) Planting date and method; (5) Termination date and method	(1) Multiple species pollinator-friendly cover crop is planted without fertilizer. (2) Cover crop is allowed to grow to produce as much biomass as possible. (3) Cover crop biomass/residue should not be removed to other places. (4) PHP will support one year of cover crop planting per farm.	(1) 3-5 Geotagged photographs showing established cover crops in the field (≥60% coverage), (2) Receipts of cover crop seeds purchased, (3) Cover crop species name and seeding rate.
Critical Area Planting (NRCS CPS 342)	Agricultural Land Removed from Production in the Last 36 Months	Convert Uncultivated Land to Permanent Grass/Legume/Forb Cover	Native or Introduced Vegetation - (Organic and Non-Organic)	\$1,115.00 / Ac	1) Native or introduced perennial grasses, legumes, and/or forbs to provide pollinator habitat	Diverse mix of pollinator friendly perennial grasses, legumes, and/or forbs. (2) Seeding rate at greater than 60 pure live seeds/sq ft). (3) Plant maintenance in the project term.	(1) 3-5 Geotagged photographs of fields showing established plants (>60% plant cover); (2) Receipts of seeds purchased including species names; (3) Good plant growth during the project term.
			Hydroseed	\$1,470.00 / Ac	1) Perennial species includes mix of native grasses, legumes, and forbs to provide habitat for pollinators; (2) Seeding rate & planting method	Diverse mix of pollinator friendly perennial grasses, legumes, and/or forbs. (2) Seeding rate at greater than 60 pure live seeds/sq ft). (3) Plant maintenance in the project term.	(1) 3-5 Geotagged photographs of fields showing established plants (>60% plant cover); (2) Receipts of seeds purchased including species names; (3) Good plant growth during the project term.

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Field Border (NRCS CPS 386)	Cropland	Convert Strips of Irrigated Cropland to Permanent Unfertilized Grass Cover or Permanent Unfertilized Grass/Legume Cover	Field Border, Pollinator	\$680.00 / Ac	Diverse mix of native perennial grasses, legumes, and forbs that are pollinator friendly; seeding rate; planting method	(1) Species flower throughout the growing season with ≤50% grasses in the mix; (2) Seeding rate at 21-40 pure live seeds per sq-ft; (3) Maintain plant growth in the project term.	(1) 3-5 Geotagged photographs of fields showing established field border (>60% plant coverage); (2) Receipts of seeds purchased; (3) Plant species name and seeding rate; (4) Good plant growth during the project term.
Filter Strip (NRCS CPS 393)	Cropland	Convert Strips of Irrigated Cropland to Permanent Unfertilized Grass Cover or Grass/ Legume Cover	Filter Strip, Introduced species	\$300.00 / Ac	(1) Filter strip design map; (2) Perennial plant species names; (3) Seeding rate and planting method	(1) Introduced cool season perennial species; (2) Seeding rate at ≥60 pure live seeds per sqft; (3) Maintain good plant growth during the project term	3-5 Geotagged photographs of fields showing established filter strip (>60% plant coverage); (2) Receipts of seeds purchased; (3) Plant species name and seeding rate; (4) Good plant growth during the project term.
	Orchard or Vineyard	Convert Idle Land Near Orchard/Vineyard to Permanent Unfertilized Grass Cover or Grass /Legume Cover					
	Cropland	Convert Strips of Irrigated Cropland to Permanent Unfertilized Grass Cover or Grass/ Legume Cover	Filter Strip, Native species	\$375.00 / Ac		(1) Native perennial species; (2) Seeding rate at 41-60 pure live seeds per sqft; (3) Maintain good plant growth during project term.	

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Filter Strip (NRCS CPS 393)	Orchard or Vineyard	Convert Idle Land Near Orchard/Vineyard to Permanent Unfertilized Grass Cover or Grass /Legume Cover	Filter Strip, Native species	\$375.00 / Ac	(1) Filter strip design map; (2) Perennial plant species names; (3) Seeding rate and planting method	(1) Native perennial species; (2) Seeding rate at 41-60 pure live seeds per sqft; (3) Maintain good plant growth during project term.	3-5 Geotagged photographs of fields showing established filter strip (>60% plant coverage); (2) Receipts of seeds purchased; (3) Plant species name and seeding rate; (4) Good plant growth during the project term.
Hedgerow Planting (NRCS CPS 422)	Cropland	Replace a Strip of Cropland with 1 Row of Pollinator Friendly Woody Plants	Single Row	\$10.00/Ft	Length to plant, Plant species and number of each species	(1) Pollinator-friendly trees, shrubs, and perennial wildflowers; (2) Plant density at ≥200 live plants/acre; (3) Average height at ≥3 feet and extend 15 feet wide at maturity; (4) Plant protection & irrigation. Follow additional criteria for pollinator habitat.	(1) 3-5 Geotagged photographs of fields showing established hedgerow plants. Photos are taken at both ends & middle of the hedgerow line. (2) Receipts of plants purchased; (3) Plant species name and number of live plants; (4) Maintain plant growth during the project term.
	Orchard or Vineyard	Plant 1 Row of Pollinator Friendly Woody Plants on Border of Orchard/Vineyard					
	Grazing Land	Replace a Strip of Grassland with 1 Row of Pollinator Friendly Woody Plants					
	Agricultural Land Removed from Production in the Last 36 Months	Replace a Strip of Uncultivated Land with 1 Row of Pollinator Friendly Woody Plants					

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Hedgerow Planting (NRCS CPS 422)	Cropland	Replace Strip of Cropland with 2 or 3 Rows of Pollinator Friendly Woody Plants	Two or Three Row, Both Woody	\$15.00/Ft	Length to plant, Plant species and number of each species	(1) Pollinator-friendly trees, shrubs, and perennial wildflowers; (2) Plant density at ≥ 200 live plants/acre; (3) Average height at ≥ 3 feet and extend 25 to 30 feet wide at maturity; (4) Plant protection & irrigation. Follow additional criteria for pollinator habitat.	(1) 3-5 Geotagged photographs of fields showing established hedgerow plants. Photos are taken at both ends & middle of the hedgerow line. (2) Receipts of plants purchased; (3) Plant species name and number of live plants; (4) Maintain plant growth during the project term.
	Orchard or Vineyard	Plant 2 or 3 Rows of Pollinator Friendly Woody Plants on Border of Orchard/Vineyard					
	Grazing Land	Replace a Strip of Grassland with 2 or 3 Rows of Pollinator Friendly Woody Plants					
	Agricultural Land Removed from Production in the Last 36 Months	Replace a Strip of Uncultivated Land with 2 or 3 Rows of Pollinator Friendly Woody Plants					

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Pest Management Conservation System (NRCS CPS 595)	Cropland	Implement Pest Management Conservation System on Land Not Currently Utilizing One	Pest Management Precision Ag	\$110.00 / Ac	Log of Pest Management Conservation System Activities	Implement Pest Management Conservation System Activities	(1) Receipts of supplies purchased to implement the pest management conservation system (2) Full log of grant term pest management conservation system activities
	Grazing Land						
	Cropland						
	Agricultural Land Removed from Production in the Last 36 Months						
Riparian Forest Buffer (NRCS CPS 391)	Cropland	Replace a Strip of Cropland Near Watercourses or Water Bodies with Woody Plants	Bare-root, hand planted	\$3,665.00 / Ac	Area of practice implementation must be upgradient from and adjacent to a stream	(1) Seedling size: 18-36 inches tall or 10-20 cubic inches container for shrubs and hardwood; 1-year old seedlings or 4-6 cubic inches container for conifer; (2) Plant protection; (3) Plant density ≥35 live plants/acre.	(1) 3-5 Geotagged photographs of the field showing planted trees, (2) Receipts for number and sizes of seedlings/cuttings purchased; (3) Species and number of live trees/shrubs at verification; (4) Tree protection and maintenance.
	Grazing Land	Replace a Strip of Grassland Near Watercourses or Water Bodies with Woody Plants					

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Riparian Forest Buffer (NRCS CPS 391)	Cropland	Replace a Strip of Cropland Near Watercourses or Water Bodies with Woody Plants	Cuttings	\$5,925.00 / Ac	Area of practice implementation must be upgradient from and adjacent to a stream	(1) Cutting size: medium (0.25-1 inch in diameter and 2-4 feet long) to large (2-6 inch in diameter and 6 ft long); (2) Plant protection; (3) ≥35 live plants/acre.	(1) 3-5 Geotagged photographs of fields showing live plants, (2) Receipts plants purchased; (3) Species and number of live trees/shrubs; (4) Tree protection and maintenance.
	Grazing Land	Replace a Strip of Grassland Near Watercourses or Water Bodies with Woody Plants					
	Cropland	Replace a Strip of Cropland Near Watercourses or Water Bodies with Woody Plants	Container, hand planted	\$9,360.00 / Ac		(1) Potted seedling size: 1 quart or larger; (2) Plant protection; (3) ≥35 live plants/acre.	
	Grazing Land	Replace a Strip of Grassland Near Watercourses or Water Bodies with Woody Plants					

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Riparian Herbaceous Cover (NRCS CPS 390)	Cropland	Convert Irrigated or Non-Irrigated Cropland to Permanent Unfertilized Grass or Grass/legume Cover Near Aquatic Habitats	Pollinator Friendly Plug Planting	\$30,950 / Ac	Area of practice implementation must be upgradient from and adjacent to a stream	(1) Native aquatic plants plug-planted; (2) Plant maintenance in the project term. (3) Follow criteria for Pollinator Habitat	(1) 3-5 Geotagged photographs of fields showing established riparian herbaceous cover (>60% plant coverage); (2) Receipts for materials purchased; (3) Planting method and seeding rate; (4) Maintenance of established riparian zone - an adapted, diverse vegetative plant community that is under close management to ensure long term survival & ecological succession.
	Agricultural Land Removed from Production in the Last 36 Months	Convert Uncultivated Land to Permanent Unfertilized Grass or Grass/legume Cover Near Aquatic Habitats					
	Cropland	Convert Irrigated or Non-Irrigated Cropland to Permanent Unfertilized Grass or Grass/legume Cover Near Aquatic Habitats	Pollinator Cover	\$2,390.00 / Ac		(1) Native perennial grasses, legumes, and forbs with ≤50% grasses; (2) 2-12 species that bloom sequentially and ensure at least 2 species in bloom at any given time during the growing season; (3) Broadcast and/or no-till drill seeded at rate of 41-60 pure live seeds/sq ft; (4) Plant maintenance in the project term.	
	Agricultural Land Removed from Production in the Last 36 Months	Convert Uncultivated Land to Permanent Unfertilized Grass or Grass/legume Cover Near Aquatic Habitats					

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Riparian Herbaceous Cover (NRCS CPS 390)	Cropland	Convert Irrigated or Non-Irrigated Cropland to Permanent Unfertilized Grass or Grass/legume Cover Near Aquatic Habitats	Riparian Pollinator Friendly Broadcast Seeding	\$1,310.00 / Ac	Area of practice implementation must be upgradient from and adjacent to a stream	(1) Native perennial grasses, legumes and forbs with ≤50% grasses; (2) Plug planting, and broadcast planting and/or no-till drill seeded at rate of 41-60 pure live seeds/sq ft; (3) Plant maintenance in the project term. Follow criteria for pollinator habitat.	(1) 3-5 Geotagged photographs of fields showing established riparian herbaceous cover (>60% plant coverage); (2) Receipts for materials purchased; (3) Planting method and seeding rate; (4) Maintenance of established riparian zone - an adapted, diverse vegetative plant community that is under close management to ensure long term survival & ecological succession.
	Agricultural Land Removed from Production in the Last 36 Months	Convert Uncultivated Land to Permanent Unfertilized Grass or Grass/legume Cover Near Aquatic Habitats					
Silvopasture (NRCS CPS 381)	Grazing Land	Pollinator Friendly Tree/Shrub Planting on Grazed Grasslands	Establish Trees, Existing Grasses	\$320.00 / Ac	Plant species and number	(1) Seedling size: containerized conifer at 4-6 cubic inches; or bare root conifer at one year old; (2) Plant density at ≥20 live plants per acre; (2) Tree protection (fence and irrigation, etc.). Follow criteria to Provide Habitat for Beneficial Organisms and Pollinators.	(1) 3-5 Geotagged photographs of fields showing planted trees/shrubs, (2) Receipts showing sizes & number of seedlings purchased; (3) Species and number of live trees/shrubs; (5) Tree protection (fence or other protection and irrigation as needed).

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Tree/Shrub Establishment (NRCS CPS 612)	Cropland	Conversion of Annual Cropland to a Farm Woodlot	Conservation, 1 gal pots, Hand planting, Per seedling, Protected	\$55.00 / No	Plant species and number	(1) Bareroot shrub seedlings at 6-18 inches tall or hardwood seedlings at 18-36 inches tall. (2) Plant protection and growth maintenance. (3) Plant density: ≥150 live trees per acre	(1) 3-5 Geotagged photographs of fields showing planted trees/shrubs; (2) Receipts of seedlings purchased, species and number of live plants; (3) Tree protection, and irrigation as needed; (4) Tree growth maintenance during the project term.
	Grazing Land	Conversion of Grassland to a Farm Woodlot					

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Tree/Shrub Establishment (NRCS CPS 612)	Cropland	Conversion of Annual Cropland to a Farm Woodlot	Native Seed, Hand Plant	\$975.00 / Ac	Plant species and number	(1) Native tree or shrub seed, e.g., acorns, to establish trees. (2) Plant protection and growth maintenance. (3) Plant density: ≥150 live trees per acre	(1) 3-5 Geotagged photographs of fields showing planted trees/shrubs; (2) Receipts of seedlings purchased (seeds can be collected instead of purchased), species and number of live plants; (3) Irrigation as needed; (4) Tree growth maintenance during the project term.
	Grazing Land	Conversion of Grassland to a Farm Woodlot					

PHP Practice	Agricultural System	Practice Implementation	Payment Scenario	Payment Rate (\$/Unit)	Required Document or Information at Time of Quarterly Reporting	Implementation Guidelines	Verification Requirements
Wildlife Habitat Planting (NRCS CPS 420)	Cropland	Conversion of Uncultivated land to Permanent Wildlife Habitat	Diverse Native Wildflowers	\$1,900.00 / Ac	Plant species and number of each species	(1) Diverse mix of native perennial grasses, legumes, and forbs, ≤50% grasses, may include biennials and a small percentage of annual species for establishment purposes; (2) Seeding rate at 21-40 pure live seeds per sq-ft; (3) Plant protection from animal damage and good maintenance. (4) Potted shrub seedling, 1 quart to 1 gallon; (5) 5-inch x 30-inch tree tube for protection from animal damage	(1) 3-5 Geotagged photographs of fields showing planted trees/shrubs, (2) Receipts of seedlings purchased, species and number of live plants; (3) Tree protection, and irrigation as needed; (4) Tree growth maintenance during the project term.
	Orchard or Vineyard						
	Grazing Land						
	Agricultural Land Removed from Production in the Last 36 Months						

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Wildlife Habitat Planting (NRCS CPS 420)	Cropland	Conversion of Uncultivated land to Permanent Wildlife Habitat	Monarch Habitat - plug planted milkweed	\$7,330.00 / Ac	Plant species and number of each species	(1) Diverse mix of native perennial grasses, legumes, and forbs, ≤50% grasses, may include biennials and a small percentage of annual species for establishment purposes; (2) Seeding rate at 21-40 pure live seeds per sq-ft; (3) Plant protection from animal damage and good maintenance.	(1) 3-5 Geotagged photographs of fields showing planted trees/shrubs, (2) Receipts of seedlings purchased, species and number of live plants; (3) Tree protection, and irrigation as needed; (4) Tree growth maintenance during the project term.
	Orchard or Vineyard						
	Grazing Land						
	Agricultural Land Removed from Production in the Last 36 Months						
	Cropland		Monarch Habitat - seeded	\$1,970.00 / Ac		(1) Diverse mix of native perennial grasses, legumes, and forbs, ≤50% grasses, may include biennials and a small percentage of annual species for establishment purposes; (2) Seeding rate at 21-40 pure live seeds per sq-ft; (3) Plant protection from animal damage and good maintenance.	
	Orchard or Vineyard						
	Grazing Land						
	Agricultural Land Removed from Production in the Last 36 Months						

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Wildlife Habitat Planting (NRCS CPS 420)	Cropland	Conversion of Uncultivated land to Permanent Wildlife Habitat	Small Acreage - Diverse Shrubs and Wildflowers	\$13,620 / Ac	Plant species and number of each species	(1) Diverse mix of native perennial grasses, legumes, and forbs, ≤50% grasses, may include biennials and a small percentage of annual species for establishment purposes; (2) Seeding rate at 21-40 pure live seeds per sq-ft; (3) Plant protection from animal damage and good maintenance. (4) Potted shrub seedling, 1 quart to 1 gallon; (5) 5-inch x 30-inch tree tube for protection from animal damage	(1) 3-5 Geotagged photographs of fields showing planted trees/shrubs, (2) Receipts of seedlings purchased, species and number of live plants; (3) Tree protection, and irrigation as needed; (4) Tree growth maintenance during the project term.
	Orchard or Vineyard						
	Grazing Land						
	Agricultural Land Removed from Production in the Last 36 Months						
	Cropland		Small Acreage, Diverse Shrubs, Caged	\$45.00 / No		1) Potted shrub seedling, 1 quart to 1 gallon; (2) 5-inch x 30-inch tree tube for protection from animal damage	
	Orchard or Vineyard						
	Grazing Land						
	Agricultural Land Removed from Production in the Last 36 Months						

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Windbreak / Shelterbelt Establishment and Renovation (NRCS CPS 380)	Cropland	Replace a Strip of Cropland with 2 Rows of Woody Plants	2-row, tree-shrub, chemical drift, hand planted	\$10.00/Ft	Length to plant, Plant species and number of each species	(1) Large containered plants (2 gallons or larger) to transplant (2) Plant protection and irrigation are required; (3) Trees are planted 10 feet apart in the row; shrubs are planted 4 feet apart in the row. Rows are 10-16 feet apart; (4) Plant density ≥200 live plants/acre.	(1) 3-5 Geotagged photographs taken at both ends & middle of the tree line; (2) Receipts of seedlings purchased; (3) Species and number of live plants; (4) Tree protection and irrigation; (5) Plant maintenance in the project term.
	Orchard or Vineyard	Plant 2 Rows of Woody Plants on Border of Orchard/Vineyard					
	Grazing Land	Plant 2 Rows of Woody Plants on Border of Grazing Land					
	Cropland	Replace a Strip of Cropland with 1 Row of Woody Plants	One row or more, hand planted, potted	\$25.00/No	Length to plant, Plant species and number of each species	(1) Containered seedlings at 1 quart to 1 gallon to transplant (2) Plant protection and irrigation are required; (3) Plant density ≥200 live plants/acre.	
	Orchard or Vineyard	Plant 1 Row of Woody Plants on Border of Orchard/Vineyard					
	Grazing Land	Plant 1 Row of Woody Plants on Border of Grazing Land					

Definitions

Cropland, Annual or Perennial: Land where the crop(s) grown is identified as annual or perennial crop according to the Annual and Perennial Crop List for the Purpose of Conservation Compliance under the Food and Security Act of 1985, as amended or is determined as annual or perennial by the local USDA NRCS if it is not included in the list. Perennial cropland includes orchards and vineyards.

Grazing land: Land used primarily for production of forage plants maintained or manipulated primarily through grazing management.

Foregone Income: Reduced revenue that is generated mainly from reduced production because the land area used for growing cash crop(s) will be converted to Permanent Unfertilized Grass Cover or Grass/ Legume Cover. A payment scenario name that includes Foregone Income has higher payment rate because it takes consideration of both the reduced revenue and the expense for implementing the conservation management practice.

Geotagged photograph: A geotagged photograph is a photograph which is associated with a geographic position by assigning a latitude and longitude to the image. For pictures taken with a mobile phone or digital camera, this can be achieved by enabling the GPS function of the device prior to capturing a picture. Geotagging helps CDFA confirm the correct location of practice implementation consistent with Project Design at the time of verification. Please check the link <https://www.cdfa.ca.gov/oefi/healthysouils/docs/InstructionsOnHowToTakeGeotaggedPhotos.pdf> for instructions on how to take and send geotagged photos.