



Mark Mooring, President
Mike Mobley, Vice President & Treasurer
Merrill Berge, Secretary
Kevin Cannon, Director
Tom Crocker, Director
Bill Morris, Director
Sean Anderson, Director

COLLABORATE WITH LANDOWNERS, GOVERNMENT AGENCIES, AND WILLING PARTNERS TO FACILITATE THE CONSERVATION AND RESTORATION OF VENTURA COUNTY'S NATURAL RESOURCES FOR CURRENT AND FUTURE GENERATIONS.

**WEDNESDAY, NOVEMBER 18, 2020 @ 8:30 A.M.
REGULAR MEETING AGENDA
REMOTE MEETING VIA ZOOM**

Topic: VCRC D Board Meeting

Time: Nov 18, 2020 08:30 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/87414565915?pwd=dUpiWDF3OXVqR0M3V1ZzSXRlVDgxZz09>

Meeting ID: 874 1456 5915

Passcode: 581227

Dial In: 1-669-900-6833

NOTE ON PUBLIC COMMENT – PUBLIC COMMENTS MAY BE MADE DURING THE MEETING OR MAY BE SUBMITTED VIA EMAIL BY 8:00 A.M. ON WEDNESDAY, NOVEMBER 18, 2020 TO debra.gillis@vcrd.org
A member of the public may address the Board of the Ventura County Resource Conservation District regarding any scheduled agenda item. A three-minute time limit will be imposed on all speakers other than board members and staff members.

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. ADOPTION OF AGENDA**
- 4. PUBLIC COMMENT**

At this time, those in the audience are encouraged to address the District on any item not already included in today's agenda. No District action can be taken at this meeting on issues raised during Public Comment. Comments should not exceed three minutes.

5. REPORT/PRESENTATIONS

5.1 Report by Natural Resources Conservation Service (NRCS).

5.2 Report and discussion with RCD staff about RCD projects and upcoming opportunities.

5.3 Reports by Directors.

5.4 Report by Executive Director.

6. CONSENT CALENDAR

All items listed on the Consent Calendar are considered to be routine matters, status reports or documents covering previous District action.

6.1 October 21, 2020 Minutes of the Regular Meeting.

6.2 Financial Reports for October 2020.

7. ACTION CALENDAR

7.1 Discussion and possible action on adopting a personnel policy for Holidays.

7.2 Discussion and possible action on adopting a personnel policy for Time Keeping/Time Records.

7.3 Discussion and possible action on adopting a personnel policy for a Smoke-Free Workplace.

7.4 Discussion and possible action on a proposal from Braitman & Associates to assist the Ventura County Resource Conservation District to include incorporated cities within the District. (Letter from Kai Luoma, Executive Officer, Ventura LAFCo to follow).

8. DISCUSSION CALENDAR

8.1 General Board discussion on items of interest.

9. REQUEST FOR FUTURE AGENDA ITEMS BY DIRECTORS

10. ADJOURNMENT